



Eastern Kentucky University Policy and Regulation Library

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Volume 4, Academic Affairs

Chapter 7, Faculty Rights and Responsibilities

Section 10, Proficiency in English

Approval Authority: Board of Regents

Responsible Executive: Provost

Responsible Office(s): Academic Affairs, Colleges,
Departments

Effective: July 24, 1992

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Proficiency in English

Policy Statement

In addition to other qualifications, all persons appointed to teach at Eastern Kentucky University (full-time faculty, part-time faculty, and graduate teaching assistants) shall demonstrate appropriate proficiency in oral and written communication in English. It is the responsibility of the Department Chair to interview all candidates and to certify that each person recommended for appointment has demonstrated such proficiency.

The law enacted by the 1992 Kentucky General Assembly, also applies to “Proficiency in English”:

- (1) Each state university shall institute English language, proficiency assessment for all instructors, including teaching assistants, for whom English is not their primary language. The instructors shall be evaluated periodically to demonstrate their ability to deliver all lectures and oral presentations in an English speech pattern that the students understand.
- (2) Subsection (1) of this section shall not apply to the teaching of foreign language courses.
- (3) If an instructor receives an unsatisfactory evaluation, he/she shall have one semester to demonstrate his/her ability. If an instructor receives a second unsatisfactory evaluation, his/her employment shall be terminated.

Entities Affected

- Colleges
- Department
- Faculty

Statutory Reference

KRS 164.297

Interpreting Authority

Executive Vice President for Academic Affairs and Provost

Policy Adoption Review and Approval

Policy Issued

DATE

July 24, 1992

ENTITY

Board of Regents

ACTION

Adopted *