

Academic Regulation: 4.6.8ACR

Responsible Office(s): Office of the Provost

Effective: April 7, 1980

Next Review Date:

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Visiting Faculty

Statement

There are four types of visiting appointments:

- a. For individuals who are employed, usually on a one-year basis, to serve as replacements for faculty members who are on leave.
- b. For individuals who are recruited and employed in a relationship to an outside-funded project and whose continued employment is contingent not only on successful performance but also on continuation of funding.
- c. For individuals recruited for positions in units where enrollment trends are either downward or unstable or where program changes that will affect staffing needs are anticipated.
- d. For individuals who are recruited for teaching during the summer terms or for teaching assignments of a shorter duration.

With the exception of "d" above (summer terms or periods of shorter duration), visiting appointments may be made for up to a maximum of three one-year appointments. The fringe benefits provided individuals serving on such appointments shall be the same as those for faculty serving in regular appointments, except that they are not eligible for sabbatical leaves or continuation of benefits while on leave without pay. Individuals shall be evaluated in keeping with dates established for regular faculty appointments.

If a person serving on a visiting appointment subsequently receives a tenure-track appointment, a determination will be made through appropriate channels and with the concurrence of the appointee how much, if any, of the time served in the visiting capacity will be counted toward promotion and tenure. This will be done at the time of the tenure-track appointment and will be made a matter of record with copies placed in the appropriate files.

Visiting appointments are limited to three one-year appointments, with at least one year to be applied toward tenure and promotion for the individual who serves three years in visiting status and is subsequently offered on a tenure-track appointment.

Entities Affected

- Departments
- Colleges
- Faculty

Regulation Adoption Review and Approval

Regulation Revised

DATE ENTITY ACTION

October 18, 2024 University Counsel Editorial Revison

Regulation Issued

DATEENTITYACTIONApril 4, 1980Faculty SenateAdopted