



Eastern Kentucky University Policy and Regulation Library

4.6.10

Volume 4, Academic Affairs
Chapter 6, Faculty Appointments and Evaluation
Section 10, Lectureships

Approval Authority: Board of Regents

Responsible Executive: Provost

Responsible Office(s): Provost, Colleges,
Departments

Effective: February 2, 2015

Last Revised: January 13, 2014

Issued: September 6, 2003

Next Review Date:

Lectureships

Policy Statement

Lectureships are faculty appointments that are appropriate for situations (a) where class enrollments necessitate it, (b) where other appointments are not available, or (c) where a unique expertise is desired.

Lecturers and senior lecturers shall have appropriate qualifications that satisfy the University's credentialing standards (Policy 4.6.1P), shall have faculty status, and shall not be subject to Policy 4.6.4P, Promotion and Tenure. Their appointment shall consist primarily of teaching responsibilities but may, as needed, include service, research, or administrative responsibilities for an equivalent of a 5-5 fall and spring semester load.

Lectureships are on a year-by-year fixed nine-month basis. Such appointments are approved only when there is a demonstrated need and available funding. Lectureships may be no more than 25 percent of the total full-time faculty in a college and, when feasible, lectureships should be converted to tenurable positions. The incumbent lecturer may apply for that tenure-track appointment competitively, but lecturers or senior lecturers cannot be grandfathered into a tenure-track position.

Lecturers may be appointed as Senior Lecturer after 1) completion of five years of appointment as Lecturer at ECU, 2) demonstration of excellence in teaching and other assigned duties, as described above, and 3) attainment of other criteria as determined by the Department.

Pursuant to KRS 164.321, 6(a), for the purposes of electing the faculty regent for the ECU Board of regents, it shall be understood that lecturers and senior lecturers hold a rank equivalent to instructors and are, therefore, eligible to vote in the election for faculty regent. Lecturers may only serve as a faculty regent to the extent allowed by statute.

Entities Affected

- Colleges and University level Administrators
- Departments
- Lecturers

Procedures

1. The creation of a new lecturer position must be approved by the Dean and The Provost. If the creation of a new lecturer position exceeds 25% of full-time faculty in the College, the Dean must provide a justification of need.
2. The Terms for Appointment for a lecturer or senior lecturer shall state the workload responsibilities.
3. Lecturers and senior lecturers shall be provided the tools necessary for these professionals to perform their assigned duties including appropriate office space, supplies, support services, and equipment.
4. On a date determined by the Provost Office, the Dean shall annually provide a request for lecturer positions in the college for the following academic year, including any recommendations of incumbents for reappointment. Reappointment decisions should be based on the following priorities:
 - 1) Department need
 - 2) Funding for position
 - 3) Faculty qualificationsResults from previous evaluations at ECU may also be used in reappointing incumbents.

Responsibilities

- College Dean
 - Ensuring that funding is available for lectureships prior to approving a position
 - Ensuring that no more than 25% of full-time faculty in a college are lectureships
 - Ensuring that the Terms of Appointment state the workload responsibilities
 - Submitting to the Provost annually a request for lecturer positions including any recommendations for reappointments
 - Ensuring that funding is available for lectureships prior to approving a position
- Department Chair
 - Documenting the need for a lecturer position
 - Ensuring lecturers and senior lecturers have the appropriate qualifications

- Determining the workload, based on the needs of the Department, for each lectureship
- Submitting to the Dean annually a request for lecturer positions including any recommendations for reappointment

Effective Date

The effective date of this policy, as revised, is the date of adoption in 2014 by the Board of Regents. Lecturers hired prior to August 2011 and who will not be reappointed at the end of 2013-14 academic year will be given a terminal appointment for 2014-15.

Interpreting Authority

Executive Vice President for Academic Affairs and Provost

Policy Adoption Review and Approval

Policy Revision

<u>DATE</u>	<u>ENTITY</u>	<u>ACTION</u>
February 2, 2015	Board of Regents	Adopted *
January 12, 2014	Board of Regents	Adopted
December 18, 2013	President Benson	Approved
August 7, 2013	Provost Council	Approved original draft
May 6, 2013	Faculty Senate	Approved with amendment
January 30, 2006	Board of Regents	Adopted
November 7, 2005	Faculty Senate	Approve
June 25, 2005	Board of Regents	Extended pilot

Policy Issued

<u>DATE</u>	<u>ENTITY</u>	<u>ACTION</u>
September 6, 2003	Board of Regents	Adopted (as pilot)
May 5, 2003	Faculty Senate	Approved