Political Activity of the Staff Policy

Policy Statement

Staff members of the University are encouraged to take an interest in public affairs. Nothing in the University regulations shall be construed as abridging the rights guaranteed to citizens of Kentucky and of the United States under the state and national constitutions. Staff members participating in political activities are expected to make it clear that they are participating as citizens and not as official representatives of the University. Such activities are not to interfere with University duties.

Entities Affected by the Policy

Staff members and their supervisors who participate in political activity.

Policy Background

Not applicable.

Definitions

<table>
<thead>
<tr>
<th>Staff</th>
<th>Those holding positions not considered faculty positions.</th>
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<td>University</td>
<td>Eastern Kentucky University</td>
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Policy 8.3.#
Volume 8, Volume Title: Human Resources
Chapter 3, Chapter Title: Work Policies and Procedures
Section #, Policy Name: Political Activity of the Staff
Approval Authority: Board of Regents
Responsible Executive: Director of Human Resources
Responsible Office(s): Human Resources
Effective: Expires:
Last Revised: Next Review Date:
Responsibilities

| Staff | Should consult with their supervisor and vice president concerning the possibility of obtaining a leave of absence for the period of active candidacy and/or term of office. |

Procedures

A member of the staff of the University may participate in partisan political activity, as do other citizens. Staff members may be candidates for local governmental offices requiring part-time services only, such as a city council, a county governing board or a school board. Employees may also serve on boards and commissions where they are prepared to render exceptional services.

Members of the staff desiring to become candidates for a major office in the state or national government (or for a time-consuming local position) should consult with their supervisor and vice president concerning the possibility of obtaining a leave of absence for the period of active candidacy and/or term of office. Such leave shall not affect eligibility for reinstatement to former positions in the University.

Violations of the Policy

Violations of this policy will be handled in accordance with the processes established by the University.

Interpreting Authority

- Director of Human Resources

Statutory or Regulatory References

Not applicable.

Relevant Links

Not applicable

Policy Adoption Review and Approval