Mr. Stratton moved to endorse the statement made by request that it be spread on the pages of the permanent minutes of the Board of Regents. Mr. Keith seconded the motion and included approval of all leaves and resignations. A call of the roll showed voting aye: Mr. Combs, Mr. Begley, Mr. Keith, Mrs. Shouse, Mr. Stratton, Mr. Yaiser, Dr. Algier, Mr. Trowell. Voting nay: none.

"Mrs. Polly Gorman has announced her retirement to be effective June 30, 1981, plus a terminal leave for the fall semester, 1981. Eastern Kentucky University has benefited from her unique capabilities since 1969 when she came to the President's office following a long career in state government. She has served this board well as its secretary since 1976.

Prior to her service at Eastern, she had been executive secretary to the Superintendent of Public Instruction and the Secretary of Finance, and from 1960 through 1968 served in responsible positions in the offices of Governor Combs and Governor Breathitt.

She possesses all the traits that one could hope to find as Assistant to the President of Eastern. Her skill in dealing with the wide assortment of problems and concerns brought by people to the office is remarkable. Her knowledge of state government has been exceedingly valuable. Her efficiency and effectiveness have been outstanding. She possesses a keen mind, an agreeable wit and a most pleasing personality. From a personal standpoint, I am deeply indebted to Polly for her patience, understanding and support, particularly at the time I assumed the Presidency of Eastern.

I will miss her presence in the office sorely. I wanted to take this opportunity to express publicly my gratitude to her and to wish for her a most pleasant and long retirement."

Other Personnel Matters

Naming of Assistant Director
Student Health Services

It was recommended that Dr. Wendy Gilchrist be named Assistant Director of Student Health Services to replace Dr. Gibbs who had been promoted earlier to Director. It was noted that Dr. Gilchrist had served as a physician at Student Health Services since August 1979 in a very fine way. She has the M.D. degree from the University of Illinois.

Motion was made by Mrs. Shouse for approval, second was by Mr. Begley, and all present voted aye.

ACADEMIC AFFAIRS

Faculty Emeritus Status

President Powell presented a proposal developed by the Council on Academic Affairs which had his concurrence and that of Vice President Rowlett concerning the granting of Faculty Emeritus Status for retiring faculty under the following conditions:
1. Criteria. Nominees for emeritus status should:
   a) hold academic rank,
   b) have achieved tenure status at the University,
   c) have served a minimum of ten years in a full-time capacity with the University, and
   d) be eligible to retire under the current provisions of the Kentucky Teachers' Retirement System.

2. Procedure. Nominations will be made by the retiree's immediate supervisor in the academic or administrative unit in which he/she is completing service. Nominations for emeritus status will be presented to the Vice President for Academic Affairs and Research for presentation to the Council of Academic Deans, convened annually for promotion and tenure considerations, for their review and action. Approved nominations will be presented to the President of the University for submission to the Board of Regents for final action.

The benefits provided faculty who are approved for Faculty Emeritus Status will be the same as those provided for other retiring faculty. All previously retired faculty would be eligible for Faculty Emeritus Status if they meet the criteria and are recommended for approval in keeping with the stated procedures.

Motion for approval of Faculty Emeritus Status was made by Dr. Algier, second was by Mr. Yeiser, and unanimously approved by voice vote.

**Department of Medical Assisting Technology**

Recommendation was made by President Powell that the Medical Assisting Technology program in the College of Allied Health and Nursing be given departmental status. This program had been inadvertently omitted from a request from that College when other programs were so designated since developing in number of faculty and staff to merit such consideration.

Motion was made by Mr. Stratton for approval, second was by Mrs. Shouse, and unanimously approved by voice vote.

**Honorary Degrees**

President Powell presented the report of the Committee on Honorary Degrees with the recommendation that they be approved as follows:

**Dr. Frank Graves Dickey, Sr.**

A. B. Transylvania College  
M. A. University of Kentucky  
Ed. D. University of Kentucky

Dr. Dickey is well known for his distinguished service as an educator in Kentucky and the nation. At the University of Kentucky, he served as professor of education and Dean of the College of Education before being named the seventh president of the University in 1956, a position he held until 1963. Since leaving the University of Kentucky, he has served in numerous positions in higher education, including Executive Directorships with the Southern Association of Colleges and Schools, and the National Commission on Allied Health Education.

Dr. Dickey will be the May Commencement speaker and will be awarded the Degree of Doctor of Laws.
Inquiries to the Committee on Elections

Chairperson Stebbins asked if faculty had questions or comments for the chairperson of the Committee on Elections, Ms. Falkenberg. No questions or comments were voiced by the senators.

New Business

Chairperson Stebbins recognized Mr. Rowlett who moved acceptance of the Faculty Emeritus Status report. Mr. Thompson seconded the motion. Mr. Heberle asked if there would be a continuation of fringe benefits for Emeritus Faculty such as farm plots. Mr. Rowlett answered in an absolutely affirmative manner and requested that this information be recorded in the permanent minutes of the Faculty Senate. With no further questions, the Senate moved approval of the motion to accept the report on Faculty Emeritus Status.

Report from Ad Hoc Committee to Review Off-Campus Employment Policy

Ms. Gray was recognized to answer questions involving off-campus employment policy. She announced that hearings had been held on the subject on March 30 and 31, and distributed copies to the Senators of the concerns voiced by faculty at these hearings. Mr. Kuhn asked if faculty members are being penalized for going through proper channels for employment. Mr. Rowlett responded that he could not answer the question because there was not enough information available. Mr. Heberle addressed the issue of faculty employment by making several comments. First, he emphasized that several issues in the material circulated which were peripheral to the issue of faculty employment should be kept separate from the central questions. He asked the rhetorical question, "Is the University going to regulate cattle raising?" and then replied that he doubted it and felt that it would be more appropriate to take the University off the hook on such an issue. We should operate on the assumption that faculty are responsible to determine the time necessary for them to perform their teaching, research, and service duties. Faculty members should have the obligation to report such activities but need not seek permission to undertake outside employment. The University administrators in turn must judge if contractual obligations of each faculty are being carried out. If they are not being carried out, the faculty member should be so advised. The emphasis should be on a professional relationship between the University and the individual faculty member. Ms. Weaver asked if the employment here refers to professional employment. Ms. Gray answered in the affirmative. Ms. Lee-Riffe reinforced the comments of Mr. Heberle and moved to recommit the draft proposal to the committee for further study in light of the discussions in the Faculty Senate this day and comments from the hearings. Following a second by Mr. Rowlett, the Senate moved approval with the admonition that any Faculty Senator is invited to contact members of the committee to provide additional inputs on the proposed employment policy.

1Report has been distributed to all faculty senators and chairpersons of the faculty. A copy will remain along with the permanent files and minutes of the Faculty Senate.

2A copy of this report will be retained along with the permanent records of the Faculty Senate.
TO: Members of the Faculty Senate

FROM: John D. Rowlett

The report of an ad hoc committee on Faculty Emeritus Status (Dixon A. Barr, Chair; Donald L. Batch, Kenneth S. Hansson, John M. Long, and Ernest E. Weyhrauch) has been approved by the Council on Academic Affairs. It is recommended that the Senate receive the report at the March meeting with action on the report at the April meeting.

Proposed Faculty Emeritus Status

1. Criteria. Nominees for emeritus status should:
   a) hold academic rank,
   b) have achieved tenure status at the University,
   c) have served a minimum of ten years in a full-time capacity with the University, and
   d) be eligible to retire under the current provisions of the Kentucky Teachers' Retirement System.

2. Procedure. Nominations will be made by the retiree's immediate supervisor in the academic or administrative unit in which he/she is completing service. Nominations for emeritus status will be presented to the Vice President for Academic Affairs and Research for presentation to the Council of Academic Deans, convened annually for promotion and tenure considerations, for their review and action. Approved nominations will be presented to the President of the University for submission to the Board of Regents for final action.

   a) Library privileges
   b) Lifetime pass (general admission) to all University functions
   c) Listing in special section of University catalog
   d) Parking privileges, upon application
   e) Recognition at annual dinners for retirees
   f) Issuance of special ID card
   g) Discount at University store
   h) Continued eligibility for faculty scholarship programs until eligible for provisions of (O'Donnell Program)
   i) Receive copies of general University publications, e.g. Eastern Alumnus, etc.
   j) Continued membership, without fee, in the Faculty Club (Keen Johnson Building)
   k) Continued use of University recreational facilities under provisions in force
   l) Invited as guest to annual dinner recognizing retiring faculty/staff
   m) Continuation of selected benefits currently available

4. Retroactiveness.

All previously retired faculty should be granted automatic emeritus status if they meet the criteria.