E. Internal Affairs Committee

Report on Buck Study

There was no printed material on the Buck Study report. Vice President Ken Johnston briefed the Board on the current process of refining and validating the data base and reported that it is the plan to begin implementing the Buck Study during the 2001-2002 budget.

Action Agenda

A. Executive and Academic Affairs Committee

Personnel Actions

Mr. Gilbert said the committee had reviewed the president’s recommendations on the employment of new and continuing faculty and staff, employment of persons whose employment is contingent on outside funding, resignations, other personnel matters consisting of contract revisions and corrections, the employment of part-time faculty, both on- and off-campus, faculty-emeritus status, and the granting of sabbatical leaves and recommended approval. Ms. Boyer made a motion for approval which was seconded by Mr. House. The Secretary called the roll and the following members voted “aye:” Mr. Abney, Ms. Boyer, Dr. French, Ms. Henson, Mr. House, Mr. Rednour, Mr. Rice, Ms. Ricke, Dr. Thompson, Mr. Williams, and Mr. Gilbert. Each approved action is included in the Official Minutes of the Board of Regents.

Federal Bureau of Prisons Academy Training

The Board was presented with a proposal to offer up to six hours of academic credit to graduates of the Federal Bureau Of Prisons Training Academy at the in-state tuition rate. Mr. Gilbert noted the support of the committee. Ms. Boyer made a motion for approval which was seconded by Mr. Rice. The motion carried by voice vote. Detailed information is included in the Official Minutes of the Board.

Shared Faculty Appointments

The Board received a recommendation, with the committee’s endorsement, to approve a personnel policy under which two individuals could share a single faculty position at no additional cost to the institution. Mr. House made a motion for approval, which was seconded by Ms. Boyer and passed by voice vote. The text of the approved policy is included in the Official Minutes of the Board.

Changes in Academic Programs

The board was presented recommendations to approve each of the following changes to academic programs:
While, the retention goal for last year was met, the recruitment goal was not met. Recruitment and retention efforts are absolutely the primary focus of the university. Recruitment is a much more competitive environment than it once was, and there is no question that students are deciding to go elsewhere for reasons such as the quality of residential facilities and the kind of campus life available, and whether or not they feel warm and welcome. Eastern currently has a very impressive array of campus partners who have joined together to completely re-think and re-tool the approach to recruitment. Also, Eastern’s admissions process can now be accessed online. To date there have been approximately 200 students admitted through the online process.

REPORT FROM THE CHAIR: Senator Taylor

The Student Government Association and the Faculty Senate have a joint Ad Hoc Committee on fraternization. Faculty representation on that committee includes Dr. Connie Callahan, Dr. Bankole Thompson, and Dr. Susan Willis.

The faculty representation on the Ad Hoc Promotion and Tenure Committee will include: Dr. David Greenlee, Dr. Renee Taylor, Dr. Sheila Virgin and Ferrell Wellman and Dr. James Wells.

The members of the Ad Hoc Committee on Lecturers and Part Time Lecturers will be: Dr. Jan Downing, Dr. Renee Everett has agreed to chair that, Ron Hopkins, Judith Lindquist, and Homer Tracy.

The University Ad Hoc Committee on General Education met with the Executive Committee on November 20. This committee asked Senator Taylor to remind the faculty that this committee would like feedback from departments, college curriculum committees, and the faculty on its current draft on general education. The deadline for feedback is by spring break.

The Executive Committee would like to request the Faculty Rights and Responsibilities Committee to investigate or gather information on the establishing of an ombudsman for the faculty.

UNFINISHED BUSINESS:

Shared Faculty Positions Proposal. Karen Spears introduced the Shared Faculty Positions Proposal and provided a brief history of the committee’s work on the process. Senator Johnson made a motion to approved the proposal. The motion was approved by the Faculty Senate.