Action Agenda

Executive and Academic Affairs

Personnel Actions

President Whitlock made recommendations to the Board for the employment of new and continuing faculty and staff, employment of persons whose employment is contingent on outside funding; resignations, retirements, leaves of absence, 2008 fall semester payroll on-campus for part-time faculty and laboratory assistants, 2008 fall semester off-campus for part-time and laboratory assistants, addendum to 2007 spring semester payroll off-campus for part-time faculty and laboratory assistants, addendum to 2007 summer semester payroll on-campus for part-time faculty and laboratory assistants, addendum to 2007 fall semester payroll off-campus for part-time faculty and laboratory assistants, and addendum to 2008 summer semester payroll on-campus for part-time faculty and laboratory assistants. Dr. Frisbie made a motion for approval; Mr. Fulkerson second. The roll was called and the following members voted “aye”: Mr. Abney, Mr. Combs, Dr. Frisbie, Mr. Fulkerson, Ms. Johnson, Ms. Pergrem, Mr. Turner and Mr. Bates. The motion passed. Details on the approved actions are included with the Official Minutes of the Board of Regents.

Report from the Council on Academic and Presentation of Proposed Policies

Dr. Piercey discussed for the Board the following items that had been through the appropriate departments and colleges, Council on Academic Affairs, and Faculty Senate and were being presented to the Board for its approval:

a. College of Arts and Sciences, Department of Music, Bachelor of Music-program revision
b. College of Arts and Sciences, Department of Computer Science, MS in Applied Computing- program revision
c. College of Education, Department of Curriculum and Instruction, Masters of Arts in Teaching Option-program revision
d. College of Justice and Safety, Department of Juvenile Justice Studies, B.S. in Correctional and Juvenile Justice Studies- program revision
e. College of Business and Technology, Department of Management, Marketing, and Administrative Communication, Entrepreneurship Minor for Non-Business Majors- new program
f. College of Arts and Sciences, Department of Mathematics and Statistics, Minor in Actuarial Science-new program
g. College of Arts and Sciences, Department of Geography and Geology, MS in Geoscience Program-program suspension

Additionally, Dr. Piercey presented for the Board’s approval the following policies, noting that each policy is being presented in the format of the new policy template and was developed using the new policy on policies process which incorporates shared governance:

Proposed Policy 4.1.2 Course Syllabi
Proposed Policy 4.4.3 Cost Sharing on Externally Sponsored Programs
Proposed Policy 4.4.4 Cost Transfers on Externally Sponsored Programs
Proposed Policy 4.4.5 Direct Charges on Externally Sponsored Projects
Proposed Policy 4.4.6 Effort Reporting on Externally Sponsored Projects
Proposed Policy 4.4.7 Externally-Sponsored Program Submission and Award Acceptance
Proposed Policy 4.4.8 Salary Compensation on Externally Sponsored
Proposed Policy 4.4.9 Sub-recipient Monitoring
Proposed Policy 4.4.10 Facilities and Administrative (F&A) Cost Recovery and Distribution
Proposed Policy 4.6.1-Determining Qualifications for Faculty Teaching Credit-Bearing Courses
Baccalaureate Degree Requirements- policy revision
Coursework Transfer After Dismissal-policy revision
Latin Honors-policy revision

Following discussion of the items above, Mr. Turner made a motion to approve. Dr. Frisbie second. The motion passed by voice vote. Details on the approved items are included with the Official Minutes of the Board of Regents.

Third Amendment to Employment Agreement

Ms. Spain presented for Board approval an amendment to the Employment Agreement between the Board and President Whitlock for the purpose of documenting the Board’s requirement as a condition of President Whitlock’s employment that the Blanton House be President Whitlock’s primary residence. Dr. Frisbie made a motion to approve; Mr. Turner second. The motion passed by voice vote.

Recommendation to Retain External Sources for Assistance with Board’s Evaluation of President

Mr. Bates recognized Dr. Frisbie to present for Board action the Executive and Academic Affairs Committee’s recommendations regarding the presidential evaluation process. Dr. Frisbie presented the Executive and Academic Affairs Committee’s recommendation that the Board seek via an addendum to the request for proposals (RFP) a best and final offer for consulting services from both consultants who submitted proposals associated with the presidential review. Mr. Turner second. During the discussion of the recommendation, Mr. Abney stated that he supported a comprehensive evaluation of the President, agreed that having an objective third party assist the Board with the process would be beneficial to the Board and the President, but also believed it very important for the Board, especially during the challenging economic times, to be cognizant of the costs and diligent in the negotiation of professional and administrative fees. Following Board discussion, the motion passed by voice vote.

Next, Dr. Frisbie presented the Executive and Academic Affairs Committee’s recommendation that the Board grant the Executive and Academic Affairs Committee authority to negotiate and enter into a contractual agreement on its behalf with either of the two consultants who submitted proposals for the purpose of obtaining consulting services to and in the completion of the presidential review; and that such an agreement not exceed $20,000 in estimated commitment for professional and administrative fees. Mr. Turner second. Mr. Abney inquired as to the ability of the University to provide administrative support where appropriate and requested that the University do so in order to reduce to the extent possible administrative fees incurred in connection with the professional consulting services. Following Board
October 25, 2008

To: Doug Whitlock, President

From: Jerry Pogatshnik, Associate Vice President for Research and Dean of the Graduate School

Re: Sponsored Programs Policies

I am forwarding the set of policies 4.4.3 through 4.4.10 for your consideration and submittal to the Board of Regents for final approval. The attached policies are the result of the work of the University-wide Task Force, chaired by Mr. Moberly, which you established in February 2008. The Faculty Senate endorsed these policies at their October meeting. The policies were reviewed and endorsed by the Deans’ Council earlier this month, with one suggested modification to the wording in policy 4.4.10.

The language in Policy 4.4.10 drafted by the Task Force is as follows:

Facilities and Administrative costs recovered from externally-funded projects cover the actual costs to the University that are required in the support of externally sponsored programs. Under this policy, a portion of the F&A funds collected on sponsored agreements will be shared with the generating units. These distributed F&A funds may be used to cover costs of a grant or sponsored agreement that do not meet the criteria for a direct charge. Funds may also be used to support costs associated with other sponsored agreements or to foster research and scholarly activities within the college or administrative unit. Distributed F&A funds are subject to all policies and procedures governing expenditures of University funds. An annual review of how F&A cost recovery funds were spent will be conducted in conjunction with the College, Department, and/or Administrative unit, the Office of Graduate Education and Research and Financial Affairs.

The recommendation of the Deans was to remove the last sentence requiring an annual review of F&A expenditures returned to the units for the purpose of supporting scholarly activities. I am afraid that I cannot concur with the recommendation of my fellow deans. The underlying principle for the return of F&A is to support the research enterprise, from which these funds are derived. As we find ourselves in a period of financial stress for the foreseeable future, I believe some level of accountability is needed to assure these funds are used in their intended manner. I believe this is particularly important given the difficulties we face in adequately staffing our sponsored programs offices and the fact that the F&A funds would be an appropriate avenue for meeting these needs. A compromise may be to strike the language from the policy and simply have sponsored programs and sponsored programs accounting conduct a review as part of their annual assessment/reporting process, and then provide the results to the Provost and Executive Vice President for Administration.
Apart from that, I believe these policies will serve as a firm foundation for all sponsored programs activities conducted by the faculty and staff at EKU. I would be happy to discuss these with you and/or your cabinet at your direction.

Please let me know if you have any questions or would like any additional information.

cc. Buz Piercey  
    Harry Moberly  
    Virginia Underwood  
    Sherry Robinson
At the opening convocation, Senator Whitlock indicated his intention to more closely wed strategic planning and the budgeting processes. A model has been drafted to accomplish this and will be shared for discussion. Please know that Senator Whitlock’s objectives include the following: 1) Incorporation of shared governance concepts into the process; 2) Transparency; 3) Tying the planning and budgeting process into the organizational and committee structures of the institution to facilitate implementation and assessment, and 4) Linking strategic planning and budgeting more completely.

NEW BUSINESS:

Sponsored Programs Policies. Senator Petronio moved to approve the sponsored programs policies 4.4.3 through 4.4.10 as a show of support from Faculty Senate, seconded by Senator Phillips. (additional attachments: history; 4.6.1 Impact Statement; 4.6.1.1 Impact Statement Att. A; 4.6.1.1 Impact Statement Att. B)

Senator Collins moved to split the motion and to review and vote on each policy individually, seconded by Senator Hunter. Motion carried.

For Policy 4.4.10, the majority were in favor, and the motion to approve carried. Senator Shordike asked to be on record as having voted against the motion.

Parliamentarian Miller ruled that the first policy approved (4.4.10) would stand as voted, but that all remaining policies must be moved and seconded individually.

Senator Robles moved approval of policy 4.4.3, seconded by Senator Harrell. Motion carried unanimously.

Senator Frisbie moved approval of policy 4.4.4, seconded by Senator Taylor. The motion carried unanimously.

Senator Flanagan moved approval of policy 4.4.5, seconded by Senator Robles. The motion carried unanimously.

Senator Frisbie moved approval of policy 4.4.5, seconded by Senator Schmelzer. Motion carried unanimously.

Senator Schmelzer moved approval of policy 4.4.7, seconded by Senator Frisbie. Motion carried unanimously.

Senator Frisbie moved approval of policy 4.4.8, seconded by Senator Flanagan. The majority were in favor and the motion carried. Senators Hunter, Collins, and Taylor asked to be on record as having voted against the motion.

Senator Kristofik moved approval of policy 4.4.9, seconded by Senator Robles. Motion carried unanimously.

Faculty Qualifications Policy, Senator Kristofik moved to support the Faculty Qualifications Policy, seconded by Senator Taylor.

Senator Phillips moved to amend the statement on page 3 from "Guidelines for Justifications for Faculty Not Meeting Minimum Qualifications" to "(Proposed) Guidelines for Justifications for Faculty Not Meeting Minimum Qualifications". The majority were in favor and the motion carried.

The majority were in favor of the original motion, as amended, and the motion carried.

Suspension of Summer Graduation. Senator Ware reported that summer commencement costs around $15,000 and that summer participation in commencement over the last three years has ranged from 32-38%. This compares to 64% in the other graduations. Senator Whitlock has asked the Senate to discuss the idea of discontinuing summer graduation.

Senator Clossa suggested that the cost impact on spring and fall commencement should be reviewed before a decision is made.

Senator Rainey stated that feedback should be solicited from the Student Government Association. She further stated that the timeliness of the ceremonies is very important. Many of the summer graduates would not be able to attend the December or May graduation because of other commitments.