be submitted to the Capital Planning Board in April. Dr. Whitlock, in making the report, reviewed for the Board the basis on which the Capital Planning Board will evaluate projects submitted in the plan.

Action Agenda

Personnel Actions

President Glasser made recommendations to the Board for the employment of new and continuing faculty and staff, employment of persons whose employment is contingent on outside funding, resignations, other personnel matters consisting of contract revisions and corrections, the employment of part-time faculty, both on- and off-campus, sabbatical leaves, and other leaves of absence. She indicated that each of these recommendations had come to her with the proper endorsement of the appropriate chairs, directors, deans, and vice presidents. Mr. Rice said that the Executive and Academic Affairs Committee supported the recommendations. Mr. Abney made a motion for approval that was seconded by Dr. French. The roll was called and the following members voted “aye”: Mr. Abney, Ms. Boyer, Dr. French, Ms. Hall, Mr. Gilbert, Ms. Greer, Ms. Henson, Mr. House, Dr. Schlossman, Mr. Williams, and Mr. Rice. Details on the approved actions are included in the Official Minutes of the Board of Regents.

Retirement Transition Program

Dr. Wasicsko recalled for the Board that at the meeting of November 8, 2002, it approved a one-year window of opportunity for the Retirement Transition Program that would provide those faculty choosing to retire this year an opportunity to participate in the RTP program for three years at 50 percent of their full-time salary. He presented to the Board a list of 46 faculty members who were electing to retire under these terms. It was noted that the Executive and Academic Affairs Committee endorsed this recommendation. Dr. French made a motion for approval that was seconded by Mr. Gilbert. The roll was called and the following members voted “aye”: Mr. Abney, Ms. Boyer, Dr. French, Ms. Hall, Mr. Gilbert, Ms. Greer, Ms. Henson, Mr. House, Dr. Schlossman, Mr. Williams, and Mr. Rice. A listing of the 46 individuals approved for RTP is included in the Official Minutes of the Board.

Report from the Council on Academic Affairs

Dr. Wasicsko explained to the Board the following items that had been presented to the Board for its approval by President Glasser following review and endorsement by the Council on Academic Affairs and the Faculty Senate.

Military Leadership Minor – Name Change
Department of Military Leadership – Name Change
Women’s Studies Program – New Certificate

Protocol for Dual Degree Agreements Between Eastern Kentucky University and Foreign Exchange Institutions
Mr. Rice indicated these recommendations had the endorsement of the Executive and Academic Affairs Committee.

Mr. Gilbert moved for approval and his motion was seconded by Mr. Abney. It was passed by voice vote. Details on each of the approved actions listed above are included in the Official Minutes of the Board.

**Finance and Planning Committee**

**Information Agenda**

**Proposed EKU Federal Credit Union Merger**

Mr. Johnston reported to the Board that the Eastern Kentucky University Federal Credit Union, an independent body operating on the university campus, was considering merging with the University of Kentucky Federal Credit Union. This action, if effected, would allow the EKUFCU to offer improved services and more favorable interest rates.

**Update on Strategic Planning Process**

Dr. Laura Koppes, chair of the University Strategic Planning Committee, reported to the Board on the committee’s progress. A proposed plan will be presented to the Board later this year.

**Action Agenda**

**Tuition Schedule Policy**

Mr. Johnston presented the President’s recommendation for a tuition schedule policy that would result in the charging of one-half of the normal hourly rate for part time undergraduate students to full-time students for each hour for which a student enrolls in excess of 16. The recommendation would also convert all graduate tuition charges to per hour basis. The proposal had been developed by the University’s Budget Council primarily as a means to manage the instructional resource. There was considerable discussion on this issue, primarily focused on whether the 16 hour threshold was appropriate. The committee deadlocked 2-2 on a motion by Ms. Boyer seconded by Dr. French to submit the proposal with a favorable recommendation to the Board, and it was decided to send it forward without a recommendation. A motion to amend this threshold to 18 hours died for lack of a second, and a second motion to change it to 17 hours failed.

Ms. Henson made a motion for the Board to approve the recommendation as submitted and her motion was seconded by Ms. Boyer. A voice vote was called for by the Chair, who ruled that the motion had passed with three dissenting votes. A detailed copy of the measure as approved is included in the Official Minutes of the Board.
I. Title

Protocol for Dual Degree Agreements Between Eastern Kentucky University and Foreign Exchange Institutions

II. Issue

The Protocol provides the policies and procedures that shall govern arrangements to award dual degrees to foreign students who attend EKU and to EKU students who attend foreign exchange institutions.

III. Background and Process

A number of EKU programs wish to develop student exchange agreements with foreign institutions where EKU students can complete courses of study at these institutions and, in turn, the students from these foreign institutions can complete courses of study at EKU. The first dual degree arrangements will probably be with Laioning Institute of Technology (LIT) in China and Hogeschool Brabant in the Netherlands. In the recent past, students from EKU have studied at these institutions. Further, LIT and Hogeschool Brabant students are currently enrolled at EKU. The faculty believe it is in the best of interest of EKU students who study abroad to obtain a degrees from both EKU and the foreign institute where they complete their additional studies.

The Protocol was developed by an ad hoc committee from the Council on Academic Affairs. It has been approved by the Council on Academic Affairs and the Faculty Senate.

IV. Alternatives

The alternative is not to permit either EKU students who study abroad or foreign students who study at EKU to receive dual degrees. In which case, foreign universities may stop sending their students to study at EKU and EKU students will not be as well received at the foreign institutions at which we are continuing to develop close relations.

V. President’s Recommendation

The President recommends approval of the “Protocol for Dual Degree Agreements Between Eastern Kentucky University and Foreign Exchange Institutions.”
PROTOCOL FOR DUAL DEGREE AGREEMENTS
BETWEEN EASTERN KENTUCKY UNIVERSITY
AND FOREIGN EXCHANGE INSTITUTIONS

The following policies and procedures shall govern arrangements to award dual degrees to
foreign students who attend Eastern Kentucky University and to EKU students who attend
foreign exchange institutions under the auspices of exchange agreements or other agreements:

1. The dual bachelor's degree agreement shall be developed by the deans of participating
colleges in cooperation with appropriate representatives from foreign exchange institutions and
shall be submitted to the Provost for final approval.

2. The deans and department chairs shall determine exactly which courses need be taken by the
foreign candidates to complete the major in each given field of study, and these courses must be
specified. Likewise, they shall determine which courses EKU students must take at the foreign
institution to complete their EKU degrees.

3. Dual degree arrangements will normally require at least one full academic year in residence at
the host institution (25% of the total semester hours) and three years at the home institution (75% of
the total semester hours). However, other variations may be approved by the deans of the
colleges for their respective colleges.

4. Each institution shall accept all course work from the other either as elective credit or as
credit for required courses, based on transfer equivalency evaluations.

5. If dual degrees are awarded concurrently, the program must at minimum meet SACS, CPE,
and the college, departmental, and program requirements for general education. Either by taking
the general education courses or by transfer credit or by a combination of these means. If the
foreign degree is awarded a year or a semester in advance, then the candidate will be awarded
post-baccalaureate status and the general education requirement will no longer be applicable.

6. A copy of each dual degree agreement approved by the Provost shall be kept on file in the
International Education Office and that office shall also maintain a file of EKU students who are
attending foreign institutions under dual degree agreement as well as foreign students who are
attending EKU under dual degree agreement.

Approved by CAA 10/17/02

Approved by Faculty Senate - 01/13/03
Senator Johnson thanked the Ad Hoc Compensation and Benefits Committee for all their hard work and congratulated the new members.

NEW BUSINESS

Council on Academic Affairs Report: Senator Wasicsko reported the following:
- RTP - 48 (+ or - 1) faculty members applied for RTP.
- Senator Wasicsko requested each university standing committee send him their charge by January 29, 2003, so that the information can be collected to check for any committee overlaps. A committee will be assigned to look at the charges.
- Senator Wasicsko presented a motion from the CAA to eliminate restricted electives at EKU, seconded by Senator Dunston. The motion was approved by the Senate. It will be forwarded to the President as a recommendation.
- The CAA sent forward a motion regarding the protocol for dual degree agreements between EKU and foreign exchange institutions. Senator Wastesko made the motion to forward a recommendation to the President to adopt this protocol, seconded by Senator Wade. The motion was approved by the Senate.
- Senator Wasicsko made the motion to adopt the curriculum changes, seconded by Senator Polmanteer. The motion was approved by the Senate.

University Benefits Committee Report on Health Insurance: (Information Item Only) Senator Johnson presented the proposed changes to the university’s health insurance plan. The proposal reflects changes only from last year’s health insurance plan. One major goal was to make our health insurance affordable for families and let the costs of health insurance rise slowly, rather than all at once as some institutions have done. Anthem will remain the provider for EKU. The cost to employees is determined by their payroll cycle and type of coverage (individual, dual, family-1 EKU employee, and family-2 EKU employees). If an employee prefers the PPO High (Blue Access High) or HMO (Blue Preferred High) insurance, they will be expected to pay a little more.

EKU is also trying to remain self-insured rather than be insured through the state. If we should be required to go to the state coverage, the costs would be higher with fewer benefits.

Vice President of Financial Affairs Ken Johnston passed a handout for an explanation of the changes.

Strategic Planning Committee’s Report: (Information Item Only) Senator Koppes distributed a copy of the 2002-2003 Strategic Planning Committee’s proposed strategic plan for the University. She also stressed the importance of having a strategic plan in place. It is the goal of the committee to successfully complete the charge given by President Glasser no later than May 13, 2003.
PROTOCOL FOR DUAL DEGREE AGREEMENTS

BETWEEN EASTERN KENTUCKY UNIVERSITY

AND FOREIGN EXCHANGE INSTITUTIONS

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1. The dual bachelor’s degree agreement shall be developed by the deans of participating colleges in cooperation with appropriate representatives from foreign exchange institutions and shall be submitted to the Provost for final approval.

2. The deans and department chairs shall determine exactly which courses need be taken by the foreign candidates to complete the major in each given field of study, and these courses must be specified. Likewise, they shall determine which courses EKU students must take at the foreign institution to complete their EKU degrees.

3. Dual degree arrangements will normally require at least one full academic year in residence at the host institution (25% of the total semester hours) and three years at the home institution (75% of the total semester hours). However, other variations may be approved by the deans of the colleges for their respective colleges.

4. Each institution shall accept all course work from the other either as elective credit or as credit for required courses, based on transfer equivalency evaluations.

5. If dual degrees are awarded concurrently, the program must at minimum meet SACS, CPE, and the college, departmental, and program requirements for general education, either by taking the general education courses or by transfer credit or by a combination of these means. If the foreign degree is awarded a year or a semester in advance, then the candidate will be awarded post-baccalaureate status and the general education requirement will no longer be applicable.

6. A copy of each dual degree agreement approved by the Provost shall be kept on file in the International Education Office, and that office shall also maintain a file of EKU students who are attending foreign institutions under dual degree agreement as well as foreign students who are attending EKU under dual degree agreement.
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